

ENVIRONMENT, HEALTH, AND SAFETY POLICY

GUASCOR ENERGY, which carries out its activity in the plants of,

- ✓ **GUASCOR ENERGY, S.A.U.** dedicated to the "Design, manufacture, testing, installation and service and support of rotating machinery, including diesel and gas engines, propulsion and marine auxiliary systems, power systems and cogeneration" and
- ✓ **GUASCOR ENERGY R&D, S.A.U.** dedicated to "Research, development, innovation and design activities in the field of internal combustion engines",

is aware that its activity is linked to the **sustainability**, to the **environment respect** and to ensure a completely safe **work conditions** for its employees, subcontractors and visitors, considers the following basic principles to achieve its:

- Establish and review the **objectives, goals and programs** at company level in terms of Environment and Health and Safety
- Fulfil the **legal requirements, rules, regulations and other commitments** which the company subscribes with stakeholders.
- Integrate prevention by eliminating hazards and reducing risks, in order to achieve the **ZHC (ZeroHarm Culture)** objective of "zero risk culture".
- Encourage the **participation, involvement and responsibility of all people** who make up the Company, including workers' representatives, through consultation, communication, training, education and awareness-raising.
- **Measure, evaluate, inspect and audit** the management of Health, Safety and Environmental aspects, to ensure their correct implementation and as as tools for continuous improvement and prevention.
- Promote the **reduction, reuse and recycling of waste and emissions** and the **conservation of natural resources**, in the product life cycle.
- Maintain the **necessary communication and information with the relevant external agents** as Administration, customers and users and other interested parties.
- Maintain and develop the **management systems** according to the ISO 14001:2015 and ISO 45001:2018 standards and integrate them into the Corporate Systems.

The Management of **GUASCOR ENERGY** assumes as a function of its own responsibility to exercise leadership of these basic principles, and with all this, to achieve **operational excellence**, and in a **sustainable** way guarantee the Health and Safety of all its employees, the **protection** of the Environment wherever it operates, and the **recognition** for all this from our customers, employees and community.

A stylized blue ink signature of the General Manager.

General Manager – Abril 2023